



BSC Committee Report – Through August FY2025

The BSC Team conducts monthly conference calls for all BSC Operators to review program sales and employment, performance metrics, marketing activities and discuss issues affecting the success of the BSC program. Below are updates for ongoing initiatives.

Sales & Employment: There are 7 vacancies, with 2 vacancies filled since last month and 1 new vacancy due to an employee losing transportation. All locations with vacancies have recruitment plans in place.

Sales by Category YTD August FY25:

- AbilityOne Sales are down -1.6% over FY24.
- Commercial Sales are up +26.2% over FY24.
- HAZMAT Sales are up +2.0% over FY24.
- IEE Sales are up +13.4% over FY24.
- Total Sales YTD are roughly \$388M, which is up +16.9% over FY24.

Sales by NPA:

- AbilityOne sales were up in 10 of 19 agencies.
- Commercial sales were up in 5 of 19 agencies.
- HAZMAT Sales were up in 3 of 13 agencies
- IEE sales were up in 12 of 19 agencies.
- Total sales were up in 12 of 19 agencies.

AbilityOne Ratios:

- The overall YTD AbilityOne Ratio is 21.9%, which is a slight decline from the 22.0% seen in July. The overall AbilityOne ratio has not recovered since GPC shut off throughout March.
- 9 of 19 BSC Operators have ratios over 25%.
- 91 of 159 BSCs have ratios above 25%, which is 2 more than July.
- 7 BSCs have ratios in the single digits.

Department of Defense / War: As of September 23, 2025, the Department of Defense has been ceremonially renamed the Department of War by executive order, but the official name change requires congressional legislation. Currently, four bills have been introduced in the 119th Congress to prompt this renaming. All remain at the initial stage, with no substantive legislative action taken to date. For the renaming to become official, one of these bills must be enacted by Congress and signed into law by the President.

Acquisition Threshold Increases: Effective October 1, 2025, multiple federal acquisition thresholds will increase as part of a standard five-year inflation adjustment required by law. While this is a routine process, the changes are implemented through a new FAR rule, officially



published in the Federal Register, to make them legally binding across all federal contracting. (See: <https://www.federalregister.gov/d/2025-16412>)

Key changes:

- Micro-Purchase Threshold (MPT): Increased from \$10,000 to \$15,000
- Simplified Acquisition Threshold (SAT): Increased from \$250,000 to \$350,000
- Sole-Source 8(a) Threshold: Increased from \$25 million to \$30 million
- Cost/Pricing Data Thresholds: Increased from \$2 million to \$2.5 million
- Various Other Thresholds affecting subcontracting plans, justification requirements, and special categories (e.g., contingency operations, commercial items)

Essendant / Distribution: In September 2025, Essendant announced its exit from the independent office-products dealer channel, along with facility closures and workforce reductions, as it shifts focus to other sectors like janitorial, technology, and potentially food service. While Essendant has not shared full details or timelines, BSCs are already taking proactive steps - assessing exposure, diversifying suppliers, and implementing contingency plans to ensure continued reliability for their customers despite the uncertainty.

AbilityOne BSC Defense Logistics Agency Tailored Logistics Support Program (DLA-TLS): The last CPARS rating period ended in April 2025. NIB is not aware of In Process Reviews for the program, which were previously done at the end of CPARS rating periods. The program was introduced to help agencies recover lost sales by accepting alternative payment methods and it appears to be effective in capturing these otherwise lost transactions.

NIB BSC Team Visits: NIB BSC visited Joint Base Anacostia-Bolling BSC along with NIB Compliance and NIB CEO. NIB's Director of the BSC Program attended the Customer Appreciation Day event at Fort Bragg on Sept. 9th.

New BSC Locations: There is 1 Procurement List addition submitted to the AbilityOne Commission in July: U.S. Census Bureau BSC in Jeffersonville, IN. In Process Additions are U.S. Air Force Academy BSC in CO, Naval Base San Diego HAZMAT in CA, and FLETC COPARS in GA.

BSC Best Practices Semi-Annual Meeting: BSC Best Practices leads are hosting the next semi-annual meeting at LC Industries Headquarters in Durham, NC, with a virtual option. Dates, agenda, and details have been shared. A visit to the Fort Bragg BSC is on the schedule. Fort Bragg is 1.5-hour drive from LCI HQ, and attendees plan to carpool.

- Monday, 10/6: Travel Day, Arrivals
- Tuesday, 10/7: Full Day Meeting (including LCI HQ tour)
- Wednesday, 10/8: Full Day Meeting (including Distribution Center tour)
- Thursday, 10/9: Morning Fort Bragg BSC Visit, Potential Afternoon/Evening Departure
- Friday, 10/10: Potential Departures

BSC Program 30th Anniversary: On October 1, NIB shared the BSC Program 30th Anniversary collateral that is downloadable on the BSC Sharefile: <https://nib.sharefile.com> – folder “30th Anniversary BSC Program Assets”.



These assets include:

- 30th Anniversary Logo
- Printable Posters
- Website Graphics
- Email Headers
- Social Media Graphics
- BSC Video
- Printable Large-Format Banner

More to come, including:

- A feature on the AbilityOne BSC Program in the Fall edition of Opportunity magazine
- Commemorative coins to share with essential customers and partners
- Celebrations at stores around the country (please send NIB your Customer Appreciation Day and/or 30th Anniversary Celebration scheduled events!)
- Podcast episodes on the program and its history
- Recognition of the program at the 2026 NIB and NAEPB conference

BSC Compliance Audit through August FY25:

- 12 agencies, 43 store visits
- 12 BSCs had Best Practice scores lower than 95%
- 2 BSCs had blind labor less than EDLH requirement
- 17 BSCs had AbilityOne sales below 25%
- 15 BSCs had AbilityOne active items below 50%
- 28 BSCs had AbilityOne active items greater than 50%
- No pricing issues identified



The National Association for the **Employment** of People who are Blind

NAEPB Marketing Committee Board Report

October 13, 2025

The status and key activities for each initiative are provided below.

INITIATIVE #1: Made by Americans

Filmed a series of videos featuring Soraya Correa and Jeff Mittman speaking about the value NIB and its associated nonprofit agencies offer to America.

- Five published videos
- 34,800+ views
- Paid campaigns across Google, Meta, and LinkedIn

INITIATIVE #2: Federal News Network Paid Media Campaign

Two interviews with NIB President Soraya Correa on Federal News Radio 1500AM and live.federalnewsnetwork.com – designed to highlight NIB’s value to federal customers.

- Interview Air Dates: September 2, October 2
- Post-Promotion (Extended Reach + On-Demand Engagement)
 - On-Air Amplification – branded vignettes on Federal News Radio
 - Digital Amplification – Display ads, newsletter placements, radio spots
 - Social Amplification – Targeting NIB’s priority audience segments.

INITIATIVE #3: Heard & Empowered Podcast

Introduced a special series hosted by Soraya Correa called Mission Driven.

- 11 episodes posted since May 15, 2025
- Total Downloads for 2025: 692
- Mission Driven guests: Maj. Gen. Alice Treviño, Jeff Mittman, Paul Healy, Mary Jane Surrago
- Podcast guests
 - Advocates for Leadership and Employment Rebekah Grieb, Joe Spicer, and Alexis Flores
 - NSITE partners Michael Monterferrante, Rebecca Martin (VR counselor), Charles Ansley (graduate)

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INITIATIVE #4: Base Supply Center (BSC) Program 30th Anniversary

- Created logo and suite of assets for BSC use
 - BSC toolkit
 - Video
 - Posters (2 size options)
 - Website and email banners
 - Social media graphics
 - Large-format banner for in-store use
 - Commemorative coin
- Assets were presented to the BSC Committee on September 16 – committee approved the collateral
- Kickoff party scheduled for November 13 at the Davis-Monthan AFB BSC (Arizona Industries for the Blind)
- Pending
 - Coverage of Arizona celebration and other BSC celebrations
 - Opportunity magazine feature
 - Podcast episode
 - Social media feature series

INITIATIVE #5: National Disability Employment Awareness Month 2025

- Created NDEAM suite of assets for four different audiences
 - NPAs
 - Military Resale
 - Wholesalers and Distributors
 - BSCs
- Assets include
 - Toolkit (NPAs) or Fact Sheet (all others)
 - Web banners
 - Social graphics
 - Posters (3 size options)
 - Video



The National Association for the **Employment of People who are Blind**

NAEPB/NIB Operations Subcommittee Updates as of October 1, 2025

Jan/San Working Group: Blake Lohnes and Shelley Foust

Major Challenge or Accomplishments:

- Implementation of US AbilityOne Commission Policy 51.542. Nonprofit Agency Use of AbilityOne Products in the Performance of AbilityOne Service Contracts.
- Phase I: Began October 1, 2022
- Phase II: Began October 1, 2023
- Phase III: Began October 1, 2024

Significant Updates:

- Projections and Results
 - 378 Live contracts from FY23 Q1 – FY25 Q3
 - 42 Contracts went live in FY25 Q3
 - 25% of contracts have been converted over to Policy 51.542
 - \$16M since inception of policy.

Action Items:

- On-going collaboration between NIB and SourceAmerica
- On-going compliance monitoring and sales reporting by CNAs. Focus on top 10 NPAs who hold 53 of the largest custodial contracts.
- NIB along with SA, NIB NPA and Distributor attended Sept 8th NCSE and participated in a panel discussion for Policy 51.542
- Continued outreach by SourceAmerica to NPAs
- On-going Distributor training and engagement of sales teams and customer events
- ABOR and Federal contracting training to include GSA PBS

TAG: George Tobler and Gary Colello

Major Challenge or Accomplishments:

- Delinquencies
 - Monitoring since January 2023
 - We are not making enough improvement
 - \$27M: Jan 23
 - \$21.3: Aug 25
 - Monthly report & metrics
 - On time fill rate – Percentage shipped vs scheduled
 - Dollar value - Delivered product at PL price YTD
 - Aligned metrics with DLA – Measured to CLIN level
 - Testing starting end of July of TAG SLWG members
 - Changes implemented in August report
 - Added “Category Codes” to the report in April
 - Provides more granularity to delinquency drivers

Significant Updates:

- Textiles Apparel Group sales up significantly.
 - FY25 YTD Aug total: \$205.2M
- FY26: Projected downward trend
 - DLA orders down across the board on Organizational and Individual Equipment
 - Could be Service budget driven
 - Duration of shutdown will have an impact
- Service Level Working Group (SLWG)
 - Formed at December TAG meeting
 - Bi-Weekly meetings since July 25
 - Developed new Delinquency Report
 - All about improving efficiencies, effectiveness, and performance
- TAG Meetings:
 - June 2025 jointly between NIB & SourceAmerica
 - Strong focus on the future and innovative solutions to current manufacturing environment
 - Over 130 attendance including presentations from NPAs, industry partners and our government partners
 - December (9th, 10th) 2025 NIB only
 - Venue – Gaston College in North Carolina
 - Lions Services (Charlotte, NC) hosting a tour of the agency on Monday the 8th

Action Items:

- Continue the development and execution on the new delinquency report
 - Not just a data collection exercise ... improved performance a must

Military Resale: Julie Cooper and Anne-Marie Wallace

Major Challenge or Accomplishments:

- DeCA FY 25 sales through August +2.38%
- DeCA FY 24 savings standard 25.6%
- Supply Chain constraints impacting competitive pricing for MR products.

Significant Updates:

- DeCA open during the government shutdown
- The new administration is reviewing options for DeCA, such as privatization, consolidation, and integration with exchanges. Consolidation of the exchange system is also being considered.
- DeCA reviews all active items monthly and deletes those selling fewer than six units per store per month as slow movers, with industry input now included. NIB collaborates with agencies and DeCA to enhance the MR DeCA assortment review. Promotional and seasonal items are also evaluated for slow sales.
- DeCA is seeking to expand the store assortment for Kitchen and Bath categories. Agencies working with MR team on expansion opportunities.

Action Items:

Supply chain constraints have highlighted the need for alternative solutions and management of product assortment.

- NIB ended its distribution contract with S&K. New Vendor EURPAC began on September 16. First orders have been placed by the agencies. Regular meetings continue with the MR agencies during the transition period.

- The agency's quarterly Category Review process has been updated to include slow mover history data from DeCA. The review focuses on achieving savings targets, updating assortment, minimizing product duplication, and slow-moving items.

Service Level Working Group: Cinthya Mabee and Annelie Eyre

Major Challenge or Accomplishments:

- NIB NPAs have maintained an average service level of 94% or higher for the past 3 months for non-PE NSNs.
- Service levels shows an average increase of 7% year-over-year for the past three months.

| Report Month | On-Time % | Report Month | On-Time % |
|--------------|-----------|--------------|-----------|
| Jul-25 | 95.02% | Jul-24 | 91.60% |
| Aug-25 | 95.53% | Aug-24 | 87.01% |
| Sep-25 | 94.40% | Sep-24 | 83.91% |

Significant Updates:

- In September, NIB (41) and SA (25) NPAs submitted monthly KPI reports for GSA-sponsored non-PE commodities, achieving a combined service level of 94.43%. During the same period, GSA's on-time performance for all AbilityOne non-PE commodity products (including SourceAmerica) was 80.16%, compared with 74.49% for non-AbilityOne products.
- Development of the Business Intelligence tool is ongoing. While individual NPA reports are not yet available, we will continue to provide summary data in both graphical and tabular formats. As we work to ensure all graphical elements meet 508 compliance standards, we are providing 508-compliant data tables as a temporary accessibility solution to ensure continued access to essential information.

Actions:

- The team has completed the survey to help develop the structure of quarterly NPA meetings. The survey aimed to capture best practices and identify training needs related to contract performance. It was distributed and concluded in August, and a supporting webinar is scheduled for FY26-Q1 as part of our ongoing efforts to strengthen collaboration and knowledge sharing across NPAs.
- The survey identified several new prospects who are interested in joining the SLWG.

Future Goals:

- Development of a mentoring program among the NPAs to promote collaboration and sharing of best practices.
- Create a communication plan to streamline interactions across the AbilityOne supply chain, including GSA, contractors, wholesalers, and manufacturers.
- Drive performance changes within the NPAs to achieve the 95% industry standard through data comparison between GSA's and the SLWG's reports.
- Implement the standardization of customer names with the KPI data and dashboard to improve the accuracy and efficiency of data analysis from NPAs, enabling better identification of issues for specific customers.

ETSWG: Josh Glaze and David Barrett

Major Challenges or Accomplishments:

Significant progress has been made in strengthening ETS coverage and compliance, while addressing key data gaps:

- Challenge: Lack of visibility into why NSNs lacked ETS coverage.
 - Accomplishment: Collected and documented 513 reason codes from manufacturing NPAs, creating the first comprehensive data set.
- Challenge: Wholesaler NSNs without ETS left gaps in protection.
 - Accomplishment: Implemented ETS on 121 wholesaler stocking NSNs, closing critical coverage gaps.
- Challenge: ETS-to-A1 compliance ratio on GSA Advantage to be improved
 - Accomplishment: Reduced the ratio from 3.2% in Q3 FY24 to 0.8% in Q4 FY24, significantly improving compliance.

Significant Updates:

- Two objectives:
 - ETS/A1 education for NPAs, sellers, and buyers.
 - Convened *Task Force 1*, meeting monthly on the second Thursday at 12 PM EST.
 - Published ETS FAQ training document to the NIB Bulletin Board and NIB ShareFile.
 - Collected reason code submissions from 20 NPAs to date.
 - Identify the largest areas of leakage and strategize efforts to reduce.
 - *Task Force 2* engaged GSA Global Supply to add modified ETS SKUs and identify new commercial products for ETS consideration—targeting this high-volume channel as a priority.
 - Published step-by-step video instructions on “How to Find ETS on GSA Global Supply” to the NIB Bulletin Board and NIB ShareFile.
 - All ETSWG members submitted ETS findings on GSA Global Supply by August 1.

Action Items:

- Hold monthly full group meetings (third Wednesday, 3 PM EST)..
- Host ETS Community Forum in early November (tentative), highlighting best practices and NPA success stories.
- Analyze GSA demand data and 4PL catalogs to prioritize ETS investigations.
- Advance AI development to improve matching of Global Supply item descriptions with AbilityOne items.



NAEPB/NIB Operations

13 October 2025

Service Level Working Groups - GSA

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Service Level Working Groups - TAG

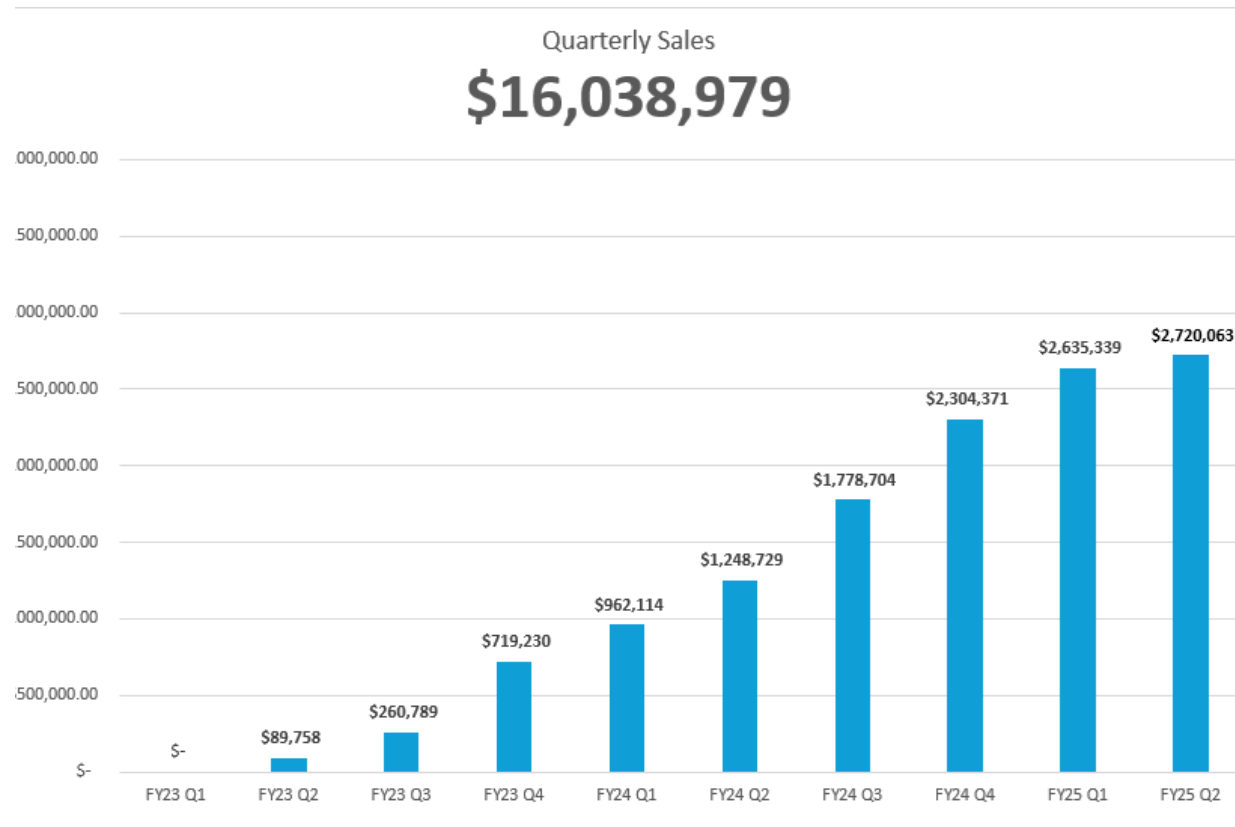
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 - FY24 YTD May total: \$129.7M - FY25 YTD Aug total: \$205.2M
- TAG June 2025 joint between NIB & SourceAmerica
 - Strong focus on future and innovation
 - Over 130 attendees including NPAs, industry & govt partners

Jan/San Working Group

Contracts

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Sales Trend:



ETSWG

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The National Association for the Employment of People who are Blind

Board Meeting: October 13, 2025
PUBLIC POLICY COMMITTEE REPORT
Submitted by Dan Kelly

NAEPB and NIB Accomplishments and challenges in 2025

1. Developed the 2025 Federal Strategy – Legislative Issues, Congressional Outreach, and Presidential Transition (document to guide our efforts).
2. Influenced the appointment of Jeff Mittman to the AbilityOne Commission as a private Citizen member.
3. Had report language added to the House Labor/HHS/Education and Related Agencies appropriations Act’s Committee Report. ensure employment through a nonprofit organization participating in the AbilityOne program is a positive employment outcome for those who are blind or disabled.”
4. Ensured the removal of the Waltz “Rule of 2” Amendment from the FY2025 NDAA during the conference process. Facing the same challenge with the Van Orden amendment in the FY2026 House NDAA process.
5. Influenced the introduction of the 1% Goal Amendment in the House FY2026 NDAA as Amendment #506 and was sponsored by Rep. Greg Stanton of Arizona and cosponsored by a bipartisan group of six additional House members. This Amendment was not made in order.
6. Joined a coalition that has added twenty cosponsors to H.R. 1175 (Blind Americans Return to Work Act of 2025).
7. Assisted in the revitalization of the AbilityOne Congressional Caucus in the U.S. House of Representatives for the 119th Congress with two co-chairs Rep. Derrick Van Orden of Wisconsin and Rep. Sanford Bishop of Georgia.
8. Held a successful public policy forum with over 120 visits made to Capitol Hill
9. Welcomed the 2025 Advocates Class to our ranks. We are excited to have more enthusiastic leaders telling our story to Congress.
10. Submitted public comments on Commission updates to forms and policies as well as the revolutionary FAR Part 8 re-write.
11. Developed position statements on CIE and JWOD modernization for use by board and membership.
12. Responded to the National Council on Disabilities (NCD)’s continued push to Phase Out the AbilityOne Program.
13. Strengthened relationships with National Blindness organizations as a part of the National Policy Collaborative (NPC).

Above referenced documents, public comments, and activity summaries are available upon request.



The National Association for the **Employment of People who are Blind**

NAEPB Treasurer's Report
For the Period Ending September 30, 2025
NAEPB Board Meeting – October 13, 2025

This report supplements pertinent financial data points from the statement of activity and statement of financial position included in this report. Year-end review and tax filings will begin promptly.

Year-end revenues were to plan other than hardship forgiveness of dues totaling \$3200 and cleanup of old receivables totaling \$2400. Expenses ended within budget or within board and membership approved levels for 2025. One overlapping legal expense from 2025 will be expensed and paid in FY26 for \$9300.50. Our largest expense was legal fees for position statements and responses to federal register postings. On the year, we maintained a \$69,901.43 surplus. The historic financial results have established a cash reserve of \$354,560.48. Included in that cash are rolling CDs with an initial balance of \$158,911.58.

We have 2 agencies that have unpaid dues to collect: one has requested forgiveness and the other has been unresponsive. It is expected that an additional \$8100 will be written off due to their lapsed membership and engagement. Outreach to these organizations is ongoing and financial budgets are proposed without their membership.

Submitted with this report is the 2026 Budget proposal. The board was polled to include any expenses deemed appropriate for the fiscal year. There are no suggested dues changes making the process very straightforward.

Key Budget Notes:

- Revenue
 - Based on 50 dues-paying members. Any agency re-engagement will be reflected in future treasurer reports.
 - The dues schedule is based on FY2024 AbilityOne revenue reported by request from NIB. The dues are reviewed every 3 years or at the discretion of the board of directors:
 - \$600 for agencies with \$0-2 million (9 agencies)
 - \$1200 for agencies with \$2 million to 5 million (7 agencies)
 - \$2000 for agencies with \$5 million to 10 million (10 agencies)
 - \$3000 for agencies with \$10 million to 25 million (12 agencies)
 - \$5000 for agencies with \$25 million or above (12 agencies)

- Expenses
 - Annual tax filing costs are expected to be similar to 2025
 - A \$45,000 expense was included for potential government relations and legal expenses to be used at the discretion of the board. Gaining legal insight for our members, preparing for public comment or responding to AbilityOne modernization efforts are intended potential uses.
 - The consultation fees relate to facilitation and planning for strategy setting and implementation.

- Financial Position Notes
 - A \$61,100 net gain is projected in this proposal
 - Re-engagement of lapsed memberships could boost top line revenues
 - The growing cash reserve is positioning NAEPB with the ability to swiftly respond to and weigh in on major policy or law changing activity without the burden of immediate calls for pledges or dues changes

- Proposals to Discuss
 - No major financial proposals are present in this budget request

Respectfully Submitted
Eric Stueckrath

NAEPB, Inc.**Proposed Budget**

October 2025 - September 2026

| Distribution account | Total |
|---------------------------------------|---------------------|
| Income | |
| 3100 Interest Income | 5,000.00 |
| 3110 Program Inc - Dues | 129,800.00 |
| 3140 Misc. Revenue Deduction Hardship | -5,000.00 |
| Total for Income | \$129,800.00 |
| Cost of Goods Sold | |
| Gross Profit | \$129,800.00 |
| Expenses | |
| 7000 Accounting Fees | 2,500.00 |
| 7005 Legal Fees | 45,000.00 |
| 7007 Consulting Fees | 20,000.00 |
| 7010 Website Maintenance | 200.00 |
| 7400 Insurance-D&O and General | 1,000.00 |
| Total for Expenses | \$68,700.00 |
| Net Operating Income | \$61,100.00 |
| Other Income | |
| Other Expenses | |
| Net Other Income | |

| | |
|-------------------|--------------------|
| Net Income | \$61,100.00 |
| | |

Statement of Activity

NAEPB, Inc.

October 1, 2024-September 30, 2025

| Distribution account | Total |
|--------------------------------|---------------------|
| Income | |
| 3100 Interest Income | 5,039.64 |
| 3110 Program Inc - Dues | 114,800.00 |
| 3140 Misc. Revenue | 0.00 |
| Total for Income | \$119,839.64 |
| Cost of Goods Sold | |
| Gross Profit | \$119,839.64 |
| Expenses | |
| 7000 Accounting Fees | 2,077.00 |
| 7005 Legal Fees | 36,824.85 |
| 7007 Consulting Fees | 10,055.96 |
| 7010 Website Maintenance | 155.40 |
| 7400 Insurance-D&O and General | 825.00 |
| Total for Expenses | \$49,938.21 |
| Net Operating Income | \$69,901.43 |
| Other Income | |
| Other Expenses | |
| Net Other Income | |
| Net Income | \$69,901.43 |

Statement of Financial Position

NAEPB, Inc.

As of October 10, 2025

| Distribution account | Total |
|--|---------------------|
| Assets | |
| Current Assets | |
| Bank Accounts | |
| 1000 Cash, Checking #5215 NBT | 0.00 |
| 1010 Cash, Money Market #2332 NBT | 0.00 |
| 1020 Cash, Checking #0887 ANB Omaha | 195,568.90 |
| 1025 Certificates of Deposit - ANB Omaha | 158,991.58 |
| Total for Bank Accounts | \$354,560.48 |
| Accounts Receivable | |
| 1200 Accounts Receivable | 2,400.00 |
| Total for Accounts Receivable | \$2,400.00 |
| Other Current Assets | |
| 1210 Prepaid Expenses | 216.13 |
| Undeposited Funds | 0.00 |
| Total for Other Current Assets | \$216.13 |
| Total for Current Assets | \$357,176.61 |
| Fixed Assets | |
| Other Assets | |
| Total for Assets | \$357,176.61 |
| Liabilities and Equity | |
| Liabilities | |
| Current Liabilities | |
| Accounts Payable | |
| 2000 Accounts Payable | 0.00 |
| Total for Accounts Payable | \$0.00 |
| Credit Cards | |
| Other Current Liabilities | |
| 2010 Accrued Expenses | 1,640.00 |
| Total for Other Current Liabilities | \$1,640.00 |
| Total for Current Liabilities | \$1,640.00 |
| Long-term Liabilities | |
| Total for Liabilities | \$1,640.00 |
| Equity | |
| 3000 Opening Balance Equity | 81,943.27 |
| 3010 Equity Unrest Prior Year | 273,593.34 |
| Net Income | |
| Total for Equity | \$355,536.61 |
| Total for Liabilities and Equity | \$357,176.61 |

Accrual Basis Friday, October 10, 2025 01:18 PM GMTZ