



The National Association for the Employment of People who are Blind

NAEPB Executive Session Minutes

Tuesday, May 14, 2013

Sheraton Pentagon City

Cavalier Room

900 South Orme Street

Arlington, VA 22204

CONFIDENTIAL

APPROVED on May 20, 2014

Board Members Present

John Mitchell, President

Gidget A. Hopf, VP Public Policy

Jim Kerlin, VP of Operations

Lou Moneymaker, Secretary

Mike Gilliam, Chair Strategic Planning /Commercial Bus. Development/VP of Base Supply Centers

Billy Sparkman, Chair of Ethics and Practice, Chair of Future Trends Research

Dennis Steiner, VP of Services

Dan Boucher, Assistant VP Public Policy

Kevin Lynch, Ex-Officio Member, President and CEO, NIB

Present by Phone

Shelly Taylor, Assistant VP of Operations

Rudy D'Amico, CABVI Utica

Board Members Not Present

Kirk Adams, Treasurer (proxy – Jim Kerlin)

NIB Members Present

Angela Hartley, Executive Vice President

Carla Williams, Administrative Assistant NAEPB

Other Business and Vote Results, John Mitchell

The Meeting began at 8:11am to vote on a proposed position for the NAEPB stance on Minimum wage. Mr. Mitchell stated that it was time to take a stand to advocate to congress, it's important to be able to assert this position. A motion was made to take the proposed position off of the table to open it for discussion. Discussion opened. Ms. Hopf stated that there were a lot of issues that didn't feel like a resolution was being made. There was a recollection that the position was voted on years ago to sign a resolution with regard to minimum wage. Hopf stated the meaning of remunerative work activity programs, which involve organizations who get paid to do the work. Mr. Boucher inquired about the NIB position on the statement. NIB's main function and role is the stewardship of the AbilityOne program. Ms. Hopf stated that the number one purpose of the NAEPB is to provide opportunities for those who are blind. Mr. Sparkman stated that he does not want to walk away and leave behind a body of people who are not blind. Mr. Gilliam asked Mr. Lynch from an NIB if there are pluses or minuses to stating a position of one way or another. Mr. Lynch stated that there would be an advantage for



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NAEPB to be aligned with NIB. Mr. Boucher stated that we cannot change the perception and proposed that we would rather pay minimum wage to all blind employees. Hopf stated that an amendment to the proposal would not include State Use Programs. Mr. Steiner stated that the group could not support a legislative action that would support minimum wage for everyone. He further stated that from his standpoint, the message does not seem to be very clear. Ms. Hopf stated that the proposed position is not one on 14c. Mr. Moneymaker stated that the group needed to be careful about how broad the body gets. He further stated that in the mission of what is done, reaching out to commercial and state business is beyond the scope of what the committee deals with. Further, he stated that from his standpoint, the primary point and genesis dealt with the federal government, AbilityOne, separation from NISH. Mr. Kerlin read a statement from Kirk Adams which essentially stated that he did not support any position that would restrict member agencies from using the 14c waiver in AbilityOne contracts. Mr. Kerlin stated that this was not a good time to take a position on real or perceived burdens.

Ms. Hartley stated that current numbers reflect that there are seven agencies that are paying minimum wage and one on AbilityOne contracts. Mr. Moneymaker stated the amended position. Further discussion was had amongst the group with regards to amending the position to drop the mention of AbilityOne. Mr. Moneymaker stated the second and final amended motion.

As recognized leader in the employment of people who are blind, the NAEPB endorses and promotes the payment of at least the Federal Minimum Wage for all employees who are blind.

EXECUTIVE COMMITTEE VOTE BY NAME

John Mitchell	YES
Gidget A. Hopf	NO
Jim Kerlin	YES
Kirk Adams	YES by Proxy
Lou Moneymaker	YES
Mike Gilliam	YES
Billy Sparkman	YES
Dennis Steiner	YES
Dan Boucher	YES
Shelly Taylor	YES
Rudy D’Amico	YES
Kevin Lynch	ABSTAINED

Concluding Remarks and Adjournment



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The motion to propose the amended policy for a Membership Vote passes.

Vote Result: 10 YES, 1 NO, 1 ABSTAINED

Motion Carries. The Executive Session Meeting concluded at 8:50am. The group will reconvene with the Board of Directors Meeting, scheduled to begin at 9:00am.